

RESOLUTION R-2025-14
A RESOLUTION ADDING COST OF LIVING ADJUSTMENT (COLA)
TO THE WAGE SCHEDULE

WHEREAS, the Village of Shorewood Hills uses a compensation plan that includes market adjustments; and

WHEREAS, the wage schedule, as part of the compensation plan, needs annual adjustment in order for wage steps to stay in the proper market placement; and

WHEREAS, the market component of the wage rate increase is considered annually as part of the budget development process; and


WHEREAS, the Village of Shorewood Hills acknowledges the Consumer Price Index (CPI) for all urban consumers was certified at 2.7% for the 12 months ending August 31, 2025, as determined by the State of Wisconsin Department of Revenue;

WHEREAS, the Village of Shorewood Hills' wage schedule COLA in prior years has not kept pace with the CPI, 2026 is being treated as an adjustment year to update the wage schedule;

NOW, THEREFORE, BE IT RESOLVED, that the Village of Shorewood Hills approves a 5% market adjustment to the wage schedule for non-union employees, effective the first pay date in January 2026.

Resolution adopted this 18th day of November 2025.

By the Village Board



John Imes, Village President



Christina Kahl, Village Clerk/Deputy Treasurer